

Empowering Your Workforce with Strategic HR Solutions

Intelligent, data-driven HR services that attract top talent, boost efficiency, and support business growth.

Whether you need recruitment support, background verification, or workforce management, our tailored solutions help you build a resilient, high-performing team.

01

Talent Acquisition & Hiring Plans

A structured range of plans that streamline recruitment and match you with the right candidate for every role — from entry-level hires to senior, highly experienced professionals.

EVERY PLAN INCLUDES

- ✓

Candidate review & evaluation
- ✓

General assessment testing
- ✓

Top-5 shortlist per role
- ✓

One-on-one in-house assessment
- ✓

Final client interview scheduling
- ✓

Background data & facts collection
- ✓

Suited to white-collar & certified roles
- ✓

Optional: full background check & ID verification

Choose the tier that fits your hiring level



Success-based

Commitment required

Contingent Search

Pay only upon successful placement. We leverage our network to headhunt and engage top candidates. Fee is a percentage of the hire's annual gross salary; replacement provided if the hire doesn't complete probation.



years experience

Entry — Bronze Tier

For entry and middle-level roles, suited to candidates with approximately 1–4 years of experience.



years experience

Smart — Silver Tier

For entry and middle-level roles, suited to candidates with approximately 5–9 years of experience.



years experience

Care — Gold Tier

For entry and middle-level roles, suited to candidates with approximately 10–14 years of experience.



7–10 days

Estimated turnaround from engagement to candidate shortlist, across all tiers.

02

Background Check & Identity Verification

Uncertain about a new hire? We verify address, guarantor, and identity details — giving you peace of mind throughout the hiring process.



Strict confidentiality



Identity confirmation



Address & guarantor checks

03

Employee & Workplace Relations

A complete suite of solutions to support your workforce, improve compliance, and enhance employee engagement — without the hassle of managing it all in-house.

Globalclique

Let's build your team

For a detailed proposal — including applicable fees and engagement terms tailored to your organisation — get in touch with the Globalclique–HireAfrica team.

Contact Us

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